Tomorrow
Californias Workplaces Today—and

Mark Baldassare

Blog Post: November 17, 2021
Workplace situation to be like in 2022
Preferences vary when it comes to what they want their workplace situation to be like in the next year.

33% would like to have a mix of working from home/remote, and 33% have a mix of working from home/remote and working outside the home.

Employed Californians currently fall into three substantial groups according to the November 2021 PPIC Statewide Survey: employees who are working fully remote (40%), those who are working remotely at least 50% of the time (22%), and those who are working a mix of time from home/remote and working outside the home (15%).

% among employed adults

<table>
<thead>
<tr>
<th>Workplace situation in the next year</th>
<th>Preferences if given the choice</th>
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</thead>
<tbody>
<tr>
<td>Some from outside home/Remote</td>
<td>33%</td>
</tr>
<tr>
<td>Mix of some work from home/Remote</td>
<td>15%</td>
</tr>
<tr>
<td>Working from home/Remote</td>
<td>42%</td>
</tr>
<tr>
<td>Workplace fully remote</td>
<td>61%</td>
</tr>
<tr>
<td>Working outside the home</td>
<td>22%</td>
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</tbody>
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PPIC Statewide Survey: November 2021 (n=2,920).

Mark Baldassare, PPIC president and CEO, prepared these comments for the virtual briefing on November 18, 2021.
to who is currently working outside the home and who would like to work outside of the home in

interestingly, there is much in common among men and women, between homeowners and

African Americans, 30% Asian Americans,

higher income, while varying across racial/ethnic groups (60% Latinos, 32% whites, 37% Asian

34% women, 33% men, 32% ages 35 to 44, 48% ages 55 and older) are more likely to commute daily with

definitions: the likelihood of working outside of the home next year increases with age (38% ages 18 to

55% whites, 48% Asian Americans,

and higher income, 11% across racial/ethnic groups (4% Latinos, 61% Asian Americans,

to 34% 60% ages 35 to 54, 70% ages 55 and older) and decrease sharply with college education

francisco Bay Area (26%)

in the South Coast region (46% Los Angeles, 38% Orange/San Diego) or again, in the San

home is much more common in the inland regions (57% Central Valley, 55% Inland Empire) than

looking toward 2022, the patterns are the same: the preference for working outside of the

area (47%)

cost region (59% Los Angeles, 53% Orange/San Diego) or, especially in the San Francisco

work outside the home (79% Inland Empire, 75% Central Valley) than those living in the South

regions: employees california living in the inland regions of the state are much more likely to

influence job satisfaction, preferences for next year are also quite variable:

today's workplace situations vary widely across regions and demographic groups—and may

worked from home in the past year:

including workers and the unemployed—say that they or someone else in their household

practice as a result of the pandemic lockdowns. Moreover, nearly half of Californians (49%)

remarkably, 73% of those working remotely some of the time today say they intend to

the fundamentals of work location and home life have changed quickly and dramatically.

working remotely has hit a ceiling.

hybrid mix. second, fewer would like to go to the workplace. at the same time, interest in

employees california have their way in 2022—and they will have leverage in a light labor
are the impacts on housing choices within regions—and migration within and outside the state?

businesses, and consumer trends respond to the variety of work locations? What
districts? What can local governments anticipate in terms of sales tax revenues? How will public
reaching? What will the future hold for office buildings and retail spaces in central business

The impact of workplace actions on California's economy and quality of life could be far

higher among those who prefer to work remotely next year (28% work remotely, 22% mix). 17%
(27% working outside the home, 21% mix, 20% working remotely). Financial dissatisfaction is
satisfied with their household's financial situation is similar across current workplace locations.

What about remote work and workplace well-being? The proportion who say they are "not

% among employed adults

some or all of the time

Job satisfaction is slightly higher among those working remotely

Mix of some work from home and workplace

Working from the home/remote

Working outside the home/remote

Very satisfied

Somewhat satisfied

Not satisfied

SOURCE: PPIC Statewide Survey, November 2021 (n=2,922).

NOTES: Among employed adults only.

- 1% of some work from home and workplace.
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In our survey, 47% of those who prefer to work outside the home answer "very satisfied" with their job (44% mix, 33% of some work from home and workplace, 31% of some work from home and workplace, 28% of some work from home and workplace, 24% of some work from home and workplace).
In-mismatch—Is occupational interest for 2022 and beyond. The future (of work) is now!

workplace preferences with their current employment—and what happens when there is a
be highly significant. The degree to which employed Californians are able to align their
where they work, the broader social and economic implications of these workplace trends will
our poll says inequality is getting worse in California, and since not everyone is able to choose
current type of workplace was also the preferred type of workplace in 2022. With a majority in
The November PPI survey found that about two-thirds of employed Californians said their